Holy Trinity CofE Primary School

To Cover Maternity Leave – December 2026 until December 2027

Teaching and Learning Assistant (Classroom Support)

Previous applicants need not apply

Grade	Band C
Contract Type	Temporary to cover Maternity Leave
	Term Time only + 5 Training Days
	34.5 hours

The school's vision promotes a culture of compassion, encouragement and respect for pupils and adults. This is lived out daily in the consideration and provision for everyone in the school community.

The Governors at Holy Trinity CofE Primary School are seeking to appoint a talented and enthusiastic Teaching Assistant to join our team at Holy Trinity.

At Holy Trinity C of E Primary, we truly believe in fostering a vision of human flourishing for everyone in our team. We understand that every employee is key in improving outcomes for our children, and we are wholeheartedly committed to supporting those who are keen to enhance their skills and knowledge.

To fulfil this commitment, we provide a comprehensive package of training aimed at empowering all staff members. Our training sessions cover a wide range of topics, ensuring that everyone has the tools they need to thrive in their roles.

For those with a desire for more personalised growth, we also offer bespoke or individualised training opportunities. This allows you to tailor your development journey to match your specific interests and career aspirations.

We recognise that investing in our people is essential for developing the educators of the future. By creating an environment that champions continuous learning and

professional growth, we aim to inspire and equip our staff to make a lasting impact on our students. Join us as we embark on this exciting journey of growth and excellence together!

The successful candidate will:

- Inspire and motivate pupils and other staff
- Demonstrate high levels of initiative
- Be passionate and committed to supporting the school vision and values
- Be committed to our children, parents and community in ensuring the very best outcomes
- Demonstrate excellent classroom practice
- Be an enthusiastic team player
- Be willing to go the extra mile

In return we can offer:

- Amazing children who are keen to learn
- A friendly, hardworking and professional team
- A supportive and professional leadership team committed to raising standards
- A vibrant learning environment
- A commitment to invest in your continuing professional development

Deadline for applications: 12 noon 11th November 2026
Observations and Interviews: Week commencing: 23rd November 2026

Please email the Business Manager bal.arora@holytrinity.sandwell.sch.uk to receive an application pack.

Visits to school are encouraged. These can be scheduled by calling the main office on 0121 553 1573 to arrange a visit.

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This job role involves regular contact with children and will fall under regulated activity.

This post is exempt from the Rehabilitation of Offenders Act 1974 and is eligible for an enhanced DBS check including a Children's Barring List Check. Applicants, who are barred from working with children, are breaking the law if they apply for this post.

Online Search - An online search will be undertaken on all shortlisted candidates. This search does not form part of the shortlisting process, and you will have the

opportunity to discuss any issues of concern that may arise from this search at the interview.

This post is covered by Part 7 of the immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

The child protection and safeguarding policy can be accessed on our website.
https://www.holytrinitycofe.co.uk/attachments/documents.asp?id=327

The policy on employment of ex-offenders can be accessed on our website.
https://www.holytrinitycofe.co.uk/attachments/download.asp?file=4&type=pdf